



Rīgas 9. vakara (maiņu) vidusskola



CZECH REP.

ITALY

LATVIA

LITHUANIA

SLOVENIA

PORTUGAL

TURKEY



RIGA SECONDARY NIGHT SHIFT SCHOOL #9

«READY FOR OUR LIVES»

UNEMPLOYMENT

STUDENTS: ESTERE UZTICE

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# UNEMPLOYMENT



An unemployed person is someone aged **15 to 74** (in Italy, Spain, the United Kingdom, Iceland, Norway: 16 to 74 years)

- without work during the reference week
- available to start work within the next two weeks (or has already found a job to start within the next three months)
- actively having sought employment at some time during the last four weeks

# YOUTH UNEMPLOYMENT



- **Youth unemployment** includes people between the ages of **15 and 24**, inclusive who are unemployed, do not study and actively search for job



Kreisie .lv

Eurostat data, 2012

click and watch



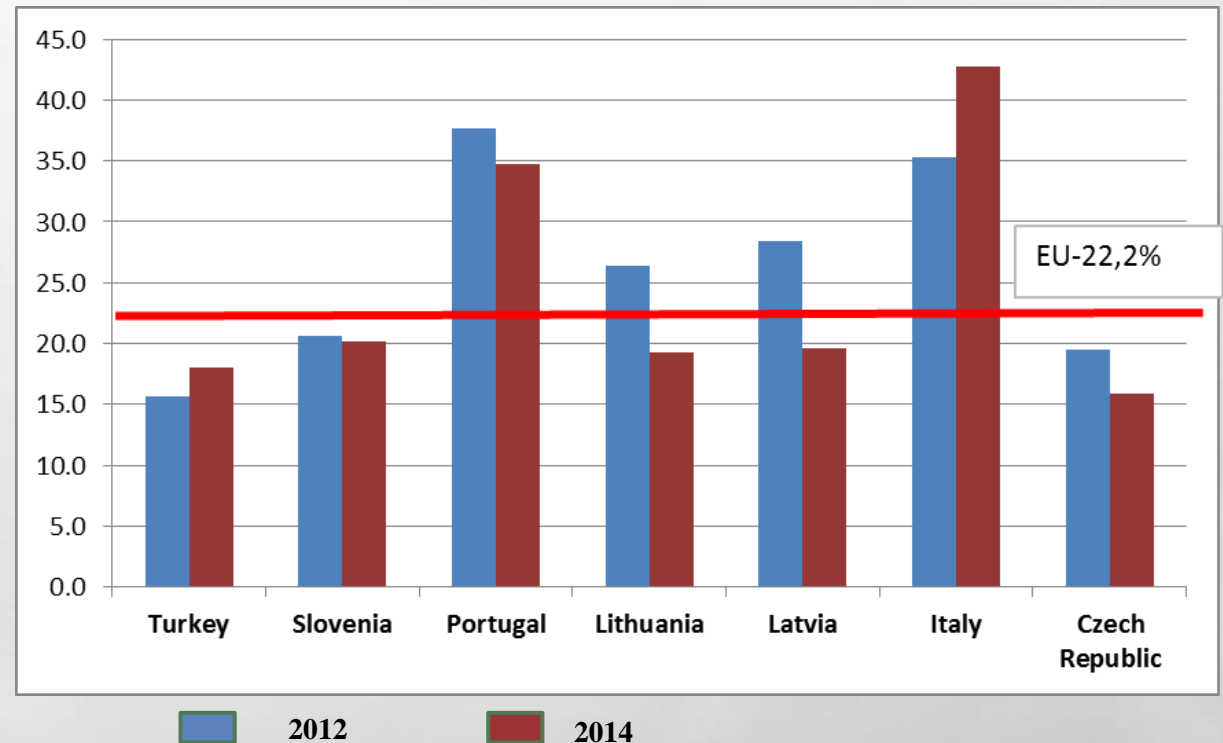
Eurostat data, 2014

click and watch

Youth unemployment in Europe - **research**

# YOUTH UNEMPLOYMENT RATE, DATA 2012-2014

Country	Rate 2012	Rate 2014
EU - 28	23	22,2
Czech Republic	19,5	15,9 ↓
Italy	35,3	42,7 ↑
Latvia	28,4	19,6 ↓
Lithuania	26,4	19,3 ↓
Portugal	37,7	34,7 ↓
Slovenia	20,6	20,2 ↓
Turkey	15,7	18,00 ↑





# UNEMPLOYMENT WITHIN LATVIAN YOUTH





<http://www.adi-hai.lv>

# YOUTH UNEMPLOYMENT IN NUMBERS

	Rate 2012	Rate 2014
Latvia	28,4	19,6

- Most of them are women between age of 20 – 24
- 5.7% of all youth emigrate to other European union countries
- Around 20% are unemployed currently

Unemployed by age group 31.12.2015.			
	Women	Man	Together
15 - 19 (0,8%)	314	321	635
20 - 24 (7,6%)	3 473	2 719	6 192
25 - 29 (11,5%)	5 331	4 064	9 395
30 - 34 (10,7%)	4 953	3 787	8 740
35 - 39 (9,8%)	4 402	3 645	8 047
40 - 44 (11,0%)	4 745	4 248	8 993
45 - 49 (11,5%)	4 803	4 631	9 434
50 - 54 (14,4%)	5 966	5 781	11 747
55 - 59 (16,1%)	6 748	6 425	13 173
60 un vairāk (6,6%)	2 946	2 478	5 424

# RESULTS OF THE SURVEY

## 1. What the % of unemployed youth is in your country?

70% from students did not know the correct answer



Project „READY FOR OUR LIVES”

### Questionnaire

The questionnaire was created within an aim to find out what are the youth employment rates in the participant countries and their experience in the labour market. The answers will help us to realize and to create suggestions in order for solving issues of unemployment.

Gender..... Age ..... Country.....

- 1. Who is unemployed person?**
  - An unemployed person is someone aged 15 to 74 (in Italy, Spain, the United Kingdom, Iceland, Norway: 16 to 74 years); without work during the reference week; available to start work within the next two weeks (or has already found a job to start within the next three months); actively having sought employment at some time during the last four weeks;
  - An unemployed person is someone aged 8 years to retirement years;
  - Anyone, who does not have a job;
- 2. What is youth unemployment?**
  - Youth unemployment includes people between the ages of 15 and 24, inclusive who are unemployed, do not study and actively search for job;
  - Youth who have not got a job
  - Youth age of 8 till 30 who have not got a job and who do not study;
  - Other .....
- 3. What the % of unemployed youth is in your country?**
  - 5-10%
  - 11 -15%
  - 16-20%
  - 21-25%
  - More than 26%
- 4. Why do you think youth are unemployed?**
  - Lack of experience
  - Can not** write a successful CV and motivation letter
  - Poor skills of presenting oneself during the job interview
  - Does not know where and how to find a job
  - Other.....
- 5. At what age youth may apply for a job according to the law of your country?**
  - Anytime – age is no matter
  - Starting from 13
  - From 15
  - From 18
  - Other.....



## 5. At what age youth may apply for a job according to the law of your country?

**70% from students did not know the correct answer**

**It is forbidden to employ youth with the permanent job. A person who is under the age of 15, or person under 18 who has not finished a basic education (Basic education (ISCED-P-2011 level 1 and 2)**

In exceptional cases, children age 13, if one of the parents (guardian) has given written permission, outside of school hours may be employed in an easy job that guarantees child's safety, health, morals and development of safe work. Such employment shall not impede the child's education. Work in which children may be employed from the age of 13 shall be determined by the cabinet of ministry. For children above age of 15 and who continues to acquire a basic education, are attributed the fourth paragraph of the law on the employment of teenagers.





# REASONS FOR UNEMPLOYMENT

## 2. Why do YOU think youth are unemployed?

- Lack of education
- Lack of motivation to work
- High ambitions by the youth
- Employers want people with experience
- Low wages
- High level of emigration
- Lack of experience
- Can not write a successful CV and motivation letter
- Poor skills of presenting oneself during the job interview
- Does not know where and how to find a job



## 6. What knowledge, skills and acquirements youth should have to begin independently their working lives?

1. Have to know and speak foreign languages
2. Have good IT skills
3. Should have lifelong learning skills
4. Should have good communication skills
5. Should know how to present yourself
6. Know how to work in a team
7. Should dress properly and follow the étiquette
8. Know how to write a good CV and letter of motivation

OUR STUDENTS THINK



# 7. What institutions in your country are dealing with problems of unemployment among youth? Where can you go if you are left with no job?

## NATIONAL EMPLOYMENT AGENCY

### Various assistance programs

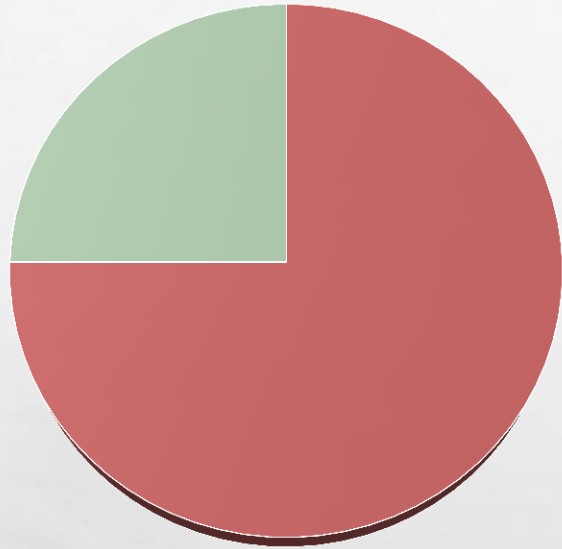


## 8. Does your school provide you with someone who can advise you future career?

- 53% **Class teacher**
- 20% Teacher of economics
- 15% Tutor career
- 10% Other
- 2% Mentor



## 9. Have you ever worked?



Yes  No

security guard

nanny

cook's helper

cynologist

administrator

seller

builder

autowasherman

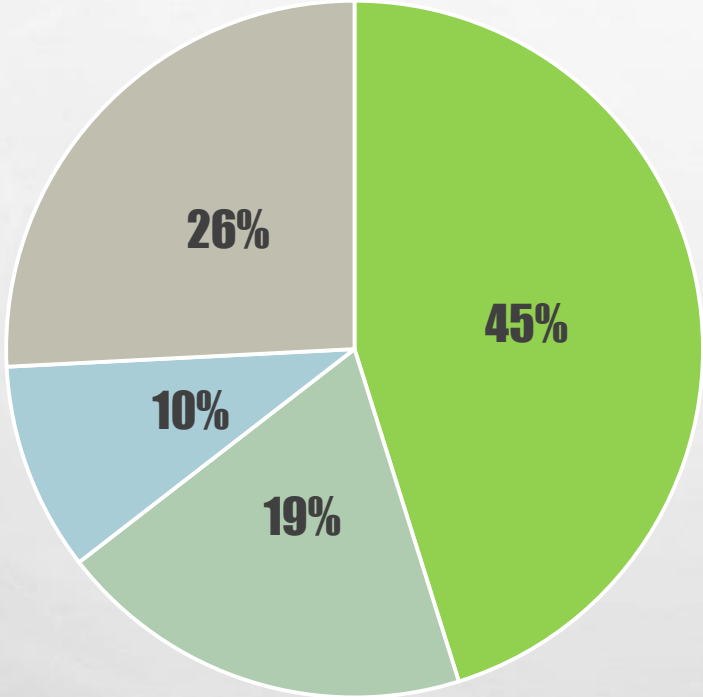
trucker

manicurist

make a piercing

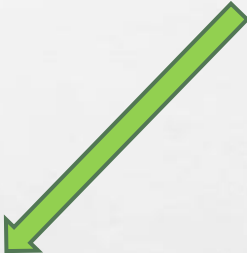
waiter

**11. What age did you first start working?**



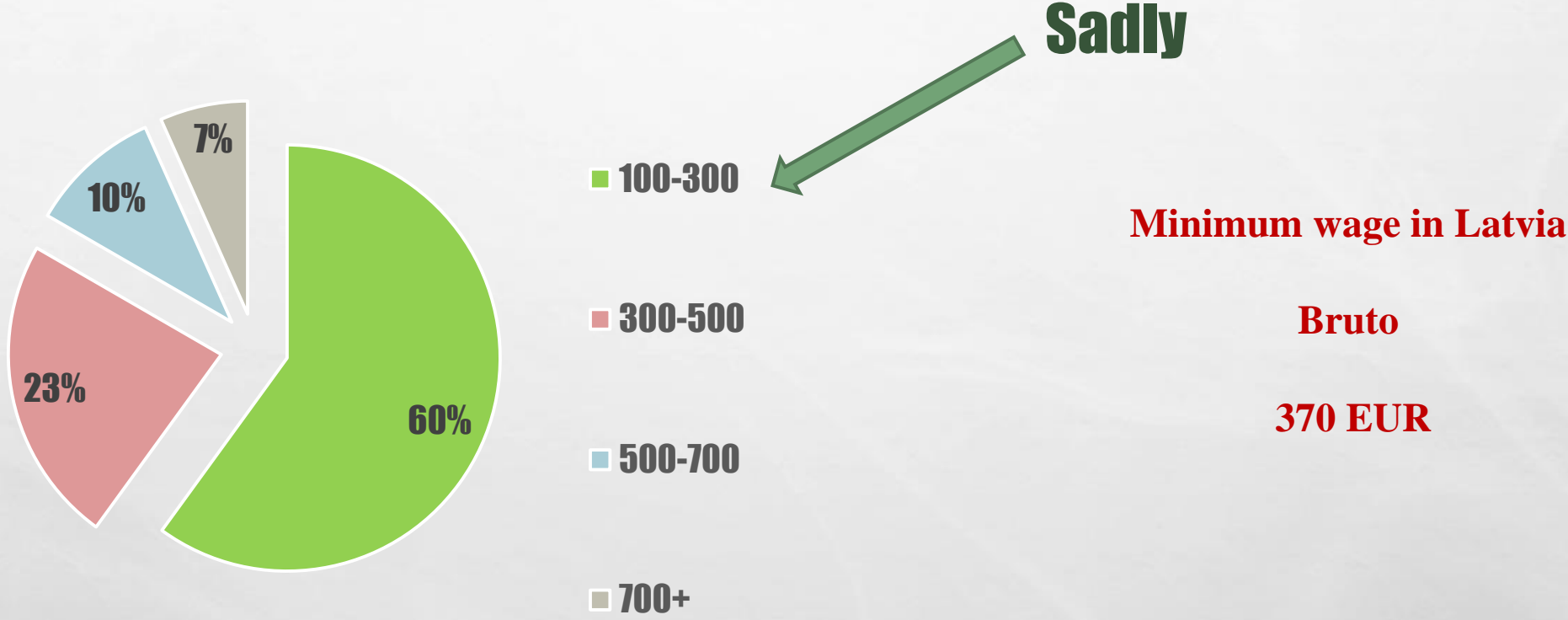
- -15
- 15-18
- 18-21
- other

**Interesting**



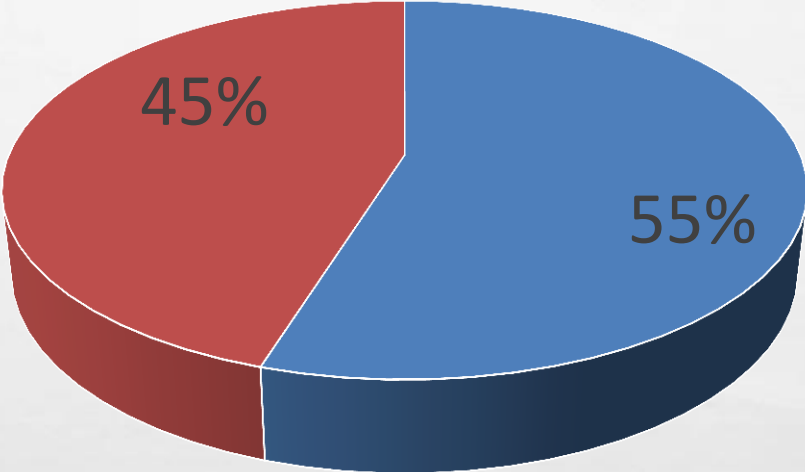


**12. What is your brutto salary EUR?** \* brutto is before deduction of tax



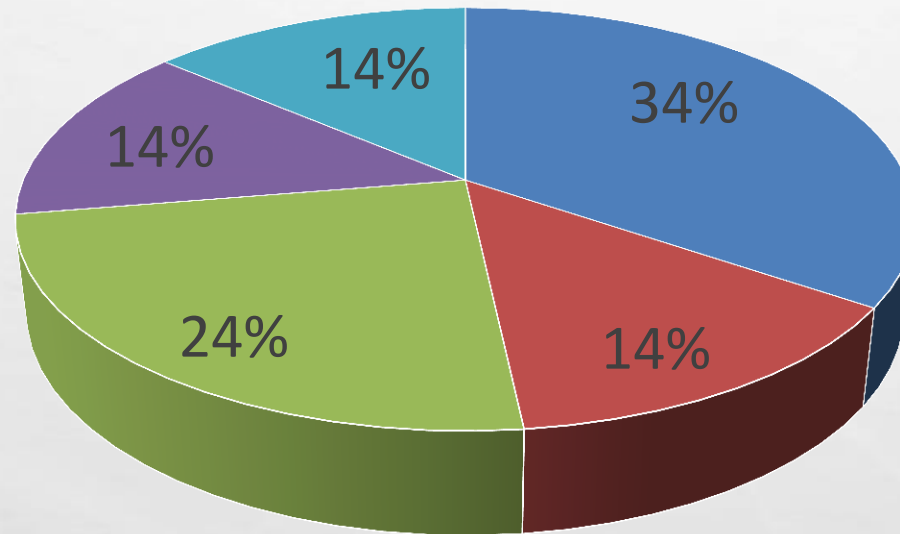
**13. Do you have official contract with your employer?**

**Bad**



■ Yes ■ No

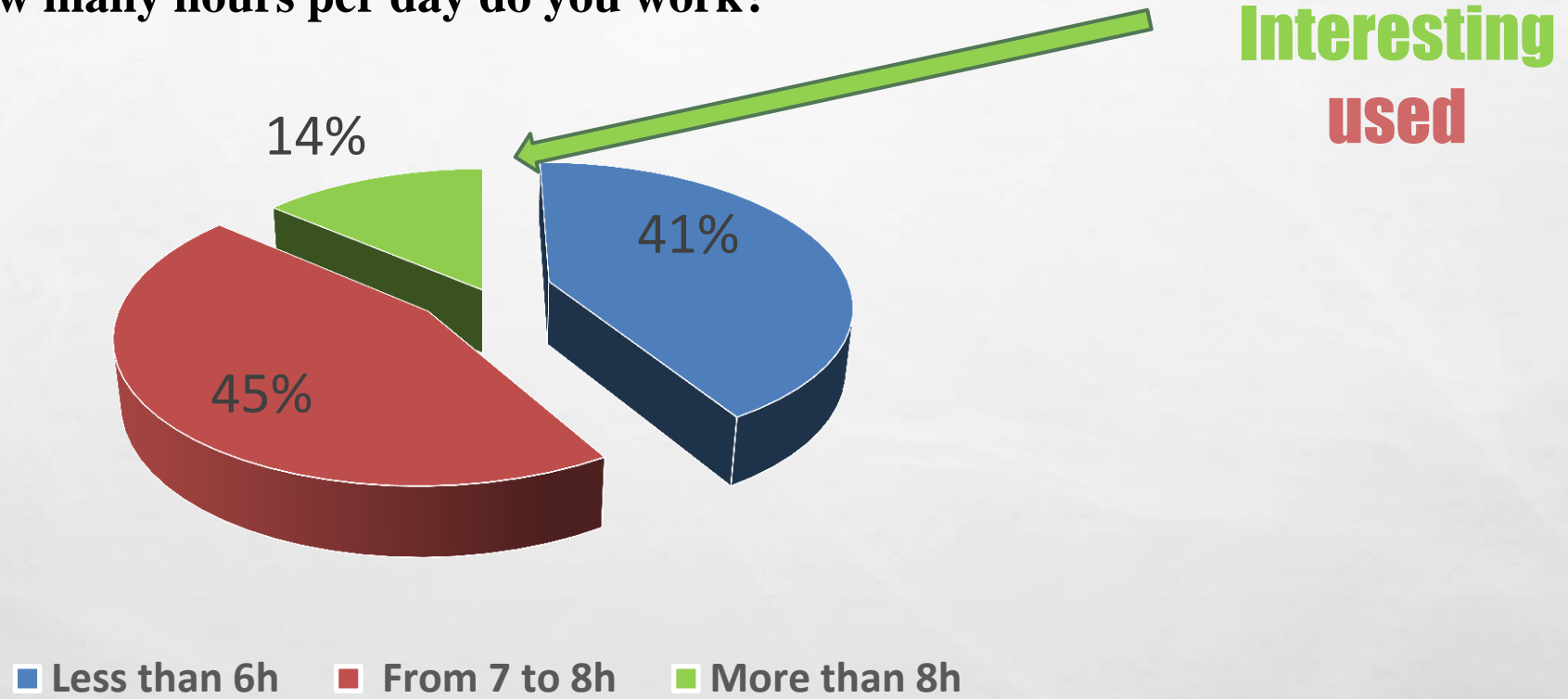
## 14. What is your legal working relationship?



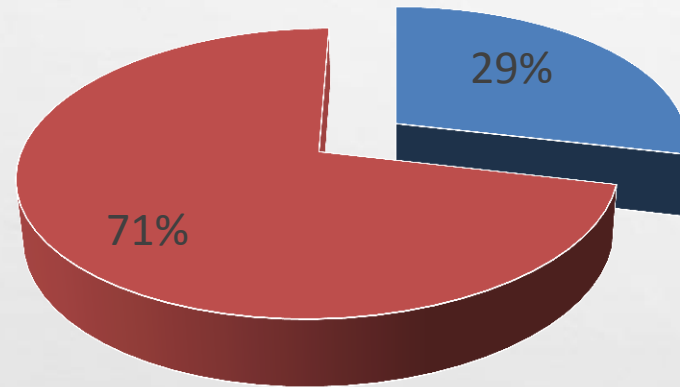
■ Volunteer ■ Trainee ■ With the contract ■ Self-employed ■ other



### 15. How many hours per day do you work?



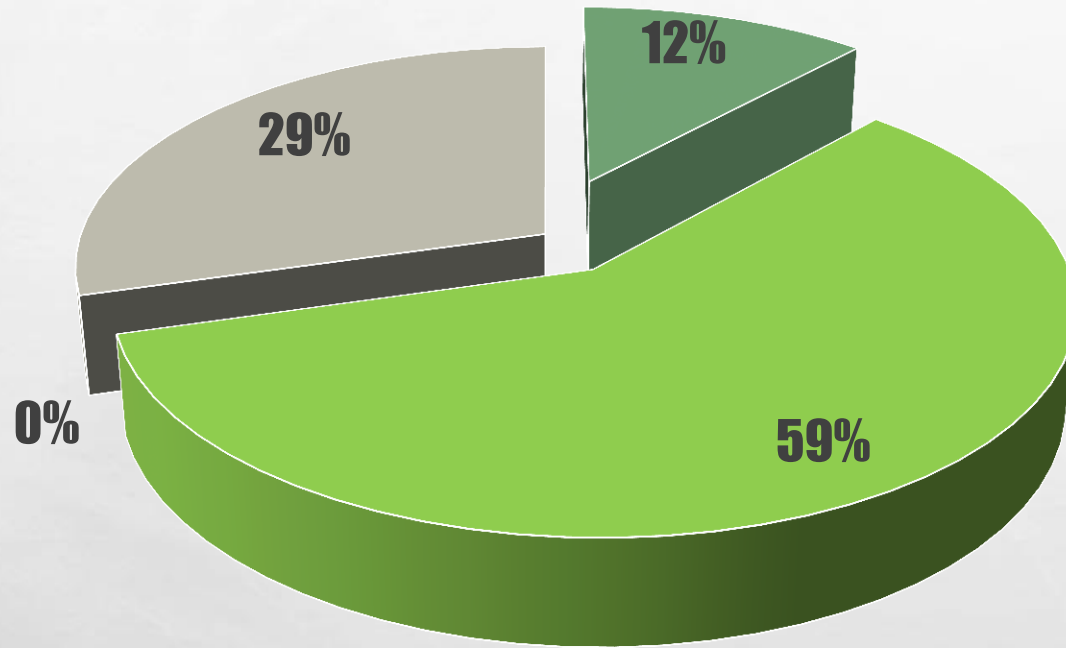
## 19. Does your employer support your studies?



■ Yes ■ No

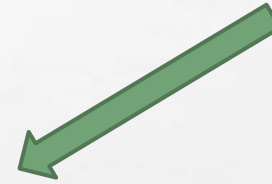
**Sadly**

20. How many weeks paid leave do you have a year?



■ 1 week ■ 2 weeks ■ 3 weeks ■ 4 weeks

**Sadly**



**In Latvia**

**4 weeks by law**



# POSSIBLE SOLUTIONS

- European Union has given Latvian employment agency over 66 million euros to encourage Latvian youth to gain skills needed for employment
- Youth needs to achieve higher levels of education to be more employable

# OUR THOUGHTS

- Government needs to encourage companies to employ youth
- Organize successful youth employment campaigns



**THANK YOU!**

